

Standard and Procedures on Promotion and Tenures (SPPT) Committee

Year End Report 2025-26

Committee Members

Sarah Collins FY 28

Ari Linden FY 26

Ricka Olga Mammah FY 28

Brittany Melton FY 26

Teri Finneman FY 26

Ex-Officio:

Meagan Patterson (Association Vice Provost for Faculty Policy and Recognition

Misty Heggeness (FacEx Rep) FY 26

Committee Members and Leadership for 2025-26

This year, members volunteered to chair meetings on a rotating basis, since there was no chair of the committee. Selection of a chair for the SPPT will be discussed at the summer FacEx meeting. Three members' terms expire, leaving two members on the committee. New members will be appointed by FacEx over the summer.

The committee met five times during the academic year to fulfill the charges from FacEx.

Standing Charges:

The Committee completed reviews of the following units:

Anthropology

School of Engineering

Journalism and Mass Communications

Special Charges:

The significantly increasing workloads of the longer-term faculty members on this committee (with no additional pay or things taken away) played a key role in why no one wanted to chair this committee this year. This needs to be taken into consideration that the university can't keep demanding more and more when there aren't more hours in the day. It's why we could not fulfill many of the specific charges for 2026. No one has time to do more.

The committee talked multiple times about the pending workload forthcoming in 2026-27 due to union-mandated changes to P&T documents that will require SPPT to review every program on campus. Dividing up documents among committee members and getting documents at different intervals were among the topics discussed to not overwhelm this committee.

How this committee is supposed to manage next school year with virtually all new members and an overwhelming number of documents to review is going to require more support. Member Teri Finneman thinks there should be additional compensation or a course release for the remaining members due to how much of an additional workload this is going to be that is mandated by the union and university.