

STAFF SENATE YEAR END REPORT – Robert Waller

The Staff Senate provides representation for over 3200 staff on campus. In addition to monthly meetings and conversations around budgets, we are focusing our attention on activities to improve employee engagement and staff morale across campus.

Staff Senate engaged in a multitude of activities for the year. Those activities included:

- Worked through University Senate to introduce the Employee Dependent Tuition Assistance Scholarship (EDTAS). The Provost has approved. Staff Senate continues to work with Governance and University leadership on a more robust tuition waiver program
- Formulated an update to the University Code. The language is in the process of being sent to Staff Senate/Executive and full Staff Senate for approval. Subsequent submission to either the Sen-Ex or General Counsel, will be made at a later date
- Completed the off-boarding document updated for submission to HRM. Staff Senate created the document to better provide new employees an introduction to the University of Kansas
- Created a mentoring program through Staff Senate Professional Development Committee in conjunction with the KU Alumni Association, to provide Staff on campus a greater opportunity to communicate and seek connection to further their professional careers
- Prior to the COVID-19 outbreak, the Professional development Committee were accepting applications for professional development opportunities throughout the year. Applications were being reviewed around the 20th of each month. More information can be found at: <http://staffsenate.ku.edu/professional-development>.
- Numerous diversity and inclusion professional development opportunities were developed or participated in by the Staff Senate Diversity and Inclusion Committee. Those being: “Unpacking Whiteness”, the Tilford Conference, and postponed events due to COVID-19.