



Academic Portfolio and Workload Review

Kansas Board of Regents

Project Update

April 5, 2022

rpk GROUP
from mission to market

rpk GROUP. All rights reserved.

Project Goals

- Help ensure the six KBOR bachelors-degree granting institutions are offering programs that students are interested in pursuing, successfully complete, and that lead to employment.
- Assess academic resource utilization across all institutions and recommend an ideal workload evaluation process that leads to continuous improvement.

Project Scope and Deliverables – Academic Portfolio Review

- Establish a framework for evaluation of current academic programs within the KBOR portfolio that will:
 - Include data points such as student demand and yield, enrollment trends, retention, graduation, and time to degree
 - Capture trends across institutions
 - Identify areas of duplication
 - Surface opportunities to better meet the needs of students and the labor market
- Identify gaps in the current KBOR academic portfolio relative to Kansas and national market demand.

Project Scope and Deliverables – Workload Review

- Establish framework for evaluation of current academic workload across KBOR institutions
 - Focus on data collection and analysis at individual institutions by academic department
 - Capture trends across institutions, faculty types, and academic disciplines
- Collect and analyze systemwide faculty workload policies in states with similar governing boards to KBOR
- Make recommendations towards an ideal workload evaluation process that leads to continuous improvement

Who is involved?



Project Leads



Steering Team



Town Halls & Community
Engagement



Data Team

rpk GROUP's Role

- Establish and coordinate a Steering Team that will convene monthly to inform project development and communication
- Establish and coordinate a Data Team that will convene biweekly to inform framework development and methodology
- Create all project communication for all stakeholders including monthly written updates to be made available on a KBOR provided website and regular updates to the Kansas Board of Regents and its Academic Committee
- Collect and analyze all relevant data to accomplish project goals and deliverables

Steering Team Role

- Remain informed of the project
- Review analyses as they are available
- Provide feedback and ask questions
- Raise opportunities for additional communication and stakeholder engagement

Project Steering Team (1 / 2)

- Regents
 - Bill Feuerborn
 - Cheryl Harrison-Lee (Chair)
 - Mark Hutton
 - Carl Ice
 - Shelly Kiblinger, Ed.D.
 - Cynthia Lane, Ed.D.
 - Jon Rolph (Vice-Chair)
 - Allen Schmidt
 - Wint Winter, J.D.

Project Steering Team (2/2)

- Emporia State University
 - Gary Wyatt, Ph.D. – Provost
 - JoLanna Kord, Ph.D. – Assistant Provost
 - Ray Lauber – Executive Director of Human Resources
- Fort Hays State University
 - Jill Arensdorf, Ph.D. – Provost
 - Angela Pool-Funai, Ph.D. - Assistant Provost/Dean of the Graduate School
 - Joe Bain, J.D. - University General Counsel
- Kansas State University
 - Chuck Taber, Ph.D. – Provost
 - Tanya Gonzalez, Ph.D. – Interim Associate Provost
 - Debbie Mercer, Ph.D. – Dean, College of Education
- Pittsburg State University
 - Howard Smith, Ph.D. – Provost
 - Paul Grimes, Ph.D. – Dean of Kelce College of Business
 - Jamie Brooksher, J.D. – University General Counsel
- University of Kansas
 - Barb Bichelmeyer, Ph.D. – Provost
 - Chris Brown, Ph.D. – Vice Provost for Faculty Affairs
 - Jen Roberts, Ph.D. – Vice Provost of Academic Affairs
- Wichita State University
 - Shirley Lefever, Ph.D. – Provost
 - Linnea GlenMaye, Ph.D. - Associate Vice President for Academic Affairs

Current Status and Timeline

- Currently waiting on final contract and formal data share agreement approvals
- Once finalized, rpk anticipates two months to collect and standardize the data in collaboration with KBOR and dependent on the availability of institutional stakeholders and data
- Once data collection is complete, rpk anticipates four months to analyze the data and provide findings and recommendations

Upcoming Meetings

- Steering Team: April 6, 2022
- Data Team: April 7, 2022

Questions?



Thank you

Katie Hagan, Principal
khagan@rpkgroup.com

Mike Daly, Associate
mdaly@rpkgroup.com

Corey Gheesling, Ed.D., Associate
cgheesling@rpkgroup.com