

# **FY2017 STANDARDS AND PROCEDURES FOR PROMOTION AND TENURE (SPPT)**

## **Final Report May 2, 2017**

### **Committee Members:**

Chair: Robert Sorem, Mechanical Engineering  
Jerry Crawford, Journalism  
Siyuan Han, Physics and Astronomy  
William Keel, Germanic Languages & Literatures  
Claudia Dozier, CLAS-ABS  
Heidi Hallman, Education

Ex-officio:        Ruben Flores, American Studies, FacEx Representative  
                      Mary Lee Hummert, Vice Provost, Faculty Development

The committee met three times during the spring. The Committee's activities are summarized below.

1. Review of minor changes of programs: Reviews of the Promotion and Tenure Guidelines were conducted for the School of Pharmacy, the Department of Pharmacology and Toxicology and the College of Liberal Arts and Sciences. Minimal changes were requested. The programs made the recommended changes and the procedures were approved.
2. Proposed change to FSSR: A recommendation for change to FSRR6, Section 5 was recommended to FacEx. The revision was intended to bring the FSSR more in-line with the standard practice of programs as well as clarifying when a faculty can initiate the promotion review.
3. Review of Program: A review of the University of Kansas Libraries Promotion and Tenure Guidelines was conducted. Much of the language pertaining to promotion and tenure guidelines was drawn from FSSR6, Section 5. It was decided that the new language, proposed in item #2 above, should be included in the Libraries document.
4. Review Provost Guidelines: The Provost Office submitted guidelines and forms with changes to better address Service in the promotion and tenure process. The committee recommended minor changes which were accepted, and the guidelines and forms were approved.

Respectfully submitted,

Robert M. Sorem, Chair