

THE UNIVERSITY OF KANSAS
Lawrence | Edwards

CULTURE CHARTER for an EXCEPTIONAL LEARNING COMMUNITY

Mission

We educate leaders, build healthy communities, and make discoveries that change the world.

Vision

We are an exceptional learning community that lifts each member and advances society.

Values and Agreements

Integrity

- We are clear about our roles and proactive in carrying out our responsibilities.
- Because knowledge is empowering, we share knowledge and learn from each other.
- We make decisions together – through collaborative, inclusive, transparent processes.

Respect

- We embody diversity of cultures, identities, abilities and experiences - and work collectively to advance the success of each Jayhawk.
- We ensure equity for and among all students, staff, faculty, and members of our community.
- Because we each bring our whole and unique selves to KU, we provide flexibility to meet classroom and work needs.

Innovation

- We value and exercise our rights to freedom of expression and academic freedom through discovery, education, advocacy, and leadership.
- Our research and creative work inform learning and have broad impact on the common good.
- We make education and learning widely accessible - locally, nationally, and globally.

Stewardship

- We are collaborative and creative in service to our community and in stewardship of KU.
- We engage regularly and respectfully with the communities and constituents we serve.
- We embrace an institutional growth mindset and engage in continuous improvement.

Excellence

- We are driven by curiosity and seek growth through learning and development.
- We celebrate the significant impact of our discoveries, contributions and achievements.
- We are all leaders who engage in, advocate for, and support learning and the advancement of knowledge, skills, and society.

**We are learners and scholars,
scientists, creators, innovators, problem solvers, artists, doers,
educators, mentors, and each other's champions.
We are Jayhawks.**