

MINUTES
Retirees Rights and Benefits Committee Meeting
Friday, 3/15/2019, 10:00-11:00pm
Room 327, Spencer Research Library
(1450 Poplar Lane, i.e. directly behind Strong Hall)

Present: Susan Gronbeck-Tedesco, Elspeth Healey (Chair), Amy Ireland, Sandy Patchen
Absent: Chris Brown (excused), Dennis Constance (excused), Doug Houston (excused)

- I. Approval of Draft Minutes from 10/31/2018 meeting (to be circulated on Monday 3/11).**
 - Minutes for 10/31/2018 meeting approved without emendation by committee members present.

- II. Old Business:**
 - a. Updates on and next steps for the Peer Institution Retiree Benefits Survey project**
 - Healey noted that in addition to the links from sites providing information on peer institutions' benefits and perks for retirees, emails have been sent to representatives from each university. HR did not have suggestions for specific peer institution contacts, so the contacts used were those noted on the website pages collected.
 - NEXT STEP: Committee members should use the collection of websites googledoc to draw out specific low-cost perks and benefits not currently available at KU and enter them into a joint google document. In listing the benefits, please record the institution where it is offered and the link to the website where it is noted. The new list of benefits not yet offered at KU should be added to the separate googledoc.

 - b. Implementation of FY 2019 review process for updating the “Information for University Retirees and Phased/Prospective Retirees” document (formerly known as the Retirees Handbook), now housed in the Policy Library at <https://policy.ku.edu/human-resources/information-for-university-retirees>**
 - Since the document now lives in the policy library, the suggested procedure for the review will be for committee members to contact their assigned participating departments, offices, and organizations, then cut and paste into an email the current entry for that organization/office (directing the organization/office as well to the policy library URL for the [full document](#)), and enquire after any updates or changes to their current entry.
 - Members signed up for various organizations to contact (sign-up assignments distributed by email).
 - Please send updated entry text to Healey (Chair) by April 2nd for incorporation into 2019 revision of “Information for University Retirees and Phased/Prospective Retirees.”

 - c. Endacott Society updates**
 - Update delayed due to absence of our Endacott Society liaison.

d. Confirmation of committee decision regarding obsolete Drupal “Retirees” site

- Committee agreed that maintaining the draft site was not feasible, but suggested that some information on the site might be migrated to the Retiree Handbook or sites maintained by HR.

III. New Business?

- At a previous meeting it was suggested that it may be helpful to have a representative from HR attend a future meeting to discuss areas where the committee’s work and HR’s work intersects. HR has suggested that Melissa Cole may be able to meet with the committee. Healey asked members to check their availability for times on the afternoon of Thursday 3/28 or Tuesday 4/2.
- Healey shared that she had contacted Madi Vannaman in HR regarding this FY2019 specific charge “Work with HR to develop additional current information about the process of retiring, about post-retirement health plans, etc.” Vannaman concurred with the committee’s sense HR holds the expertise here, has access to the most up-to-date information, and is best staffed to maintain that information. During the meeting it was suggested that the email HR sends to retirees is quite detailed in the information it provides on the process of retiring and health care. The chair will contact HR to see if it is possible to obtain this email as it may already meet the need suggested by the 2019 specific charge from Governance.

The meeting adjourned a little late at 11:20 am.