

Minutes
AGENDA
Retirees Rights and Benefits Committee Meeting
Wednesday, 10/31, 3:00-4:00pm, Room 33 Strong Hall

Present: Chris Brown (*ex officio*); Elspeth Healey (Chair); Doug Houston; Sandy Patchen
Absent: Dennis Constance; Susan Gronbeck-Tedesco; Amy Ireland

I. Review/Approval of 9/26 meeting minutes

- 9/26 minutes were approved, without emendation, by committee members present.

II. Introductions

- Though a prior engagement prevented her from attending the meeting, Healey introduced new committee member Susan Gronbeck-Tedesco. Gronbeck-Tedesco will fill the committee's vacant retired unclassified staff representative slot. She is the former Associate Vice Provost of International Programs.

III. Old Business:

- a. **Discussion of next steps in the Peer Institution Retiree Benefits Survey project** (see <https://docs.google.com/document/d/1ZqThsnU066lZUy1FEohG6B0hAvKircmYtfhSFN8JRCs/edit?usp=sharing>).
- Committee members were encouraged to continue adding pertinent websites at our peer institutions detailing retiree benefits and perks to the Googledoc.
- The next step will be to email contacts at KU's peer institutions to seek further feedback on A) any pertinent online descriptions of retiree benefits and perks that the committee may have missed in its review of peer institution websites B) any low-cost retiree benefits or perks that our contacts at KU's peer institutions consider particularly successful or valuable.
- It was suggested that we should check with Madi Vannaman, Associate Director of Human Resources for Benefits, to see whether she has colleagues at our peer institutions to whom we should specifically direct our queries.
- b. **Scheduling of annual meeting with the Endacott Society**
- The committee's Endacott representative reported that it will not be possible to schedule a meeting with the Endacott Society in December, but it may be possible to do so in the New Year. The Endacott society maintains a very active schedule, so finding time on their agenda may be difficult.
- It was reported that additional parking benefits had been extended to Endacott Society members. Shima McCurdy in Parking & Transit may be contacted for further details.
- c. **Discussion of FY 2019 review process for updating the "Information for University Retirees and Phased/Prospective Retirees" document (formerly known as the Retirees Handbook), now housed in the Policy Library at <https://policy.ku.edu/human-resources/information-for-university-retirees>.**

- The review of “Information for University Retirees and Phased/Prospective Retirees” (aka the Retirees Handbook) will take place in the spring semester. Healey has a list of contacts from last year’s review. Since the document now lives in the policy library, the suggested procedure for the review will be for committee members to sign up for contacting specific participating departments, offices, and organizations, then cut and paste into an email the current entry for that organization/office (directing them as well to the policy library URL for the [full document](#)), and enquire after any updates or changes to their current entry.
- The question arose as to whether non-KU programs such as Silver Sneakers (<https://www.silversneakers.com/>) might be included in the document.

IV. New Business?

- There is a need to clarify with Governance what type of information about retirement health plan options they would like the committee to develop as opposed to HR. The issue of who will be able to best maintain such information was raised.
- It was suggested that the committee consider inviting a representative from HR, perhaps Madi Vannaman, to visit a future committee meeting during the spring semester.

Minutes respectfully submitted by Elspeth Healey