

SenEx Committee on Libraries

Meeting – November 20, 2013 (Watson 455; 3:00-4:00pm)

Present: Shawn Alexander, Mary Ann Baker, Sean Barker (note-taker), Pam Crawford, Erin Ellis (guest), Judith Emde (guest), Ada Emmett (guest), Ron Francisco, Marc Greenberg (guest), Scott Hanrath (guest), Robert Hanzlik, Minyoung Kim, Deb Ludwig (guest), Craig McLaughlin, Amy Mendenhall, Kent Miller (guest), Adam Moon, Marianne Reed (guest), Mary Roach (guest), Marlesa Roney (Chair), Shannon Royer (guest), Jessica Small, Rebecca Smith (guest), Doug Ward, Beth Whittaker (guest)

Absent: Jasmine Estrada, Lorraine Haricombe (Dean), Rhonda Houser, Mechele Leon, Alicia Levin, Marie-Alice L'Heureux, Yan Li, Douglas Walker

I. Approval of October 29, 2013 meeting minutes

The minutes for the 10/29/13 meeting were approved.

II. Update on Open Meetings & Discussion

Chair Marlesa Roney provided an update on the open meetings for KU Libraries faculty and staff conducted on November 11 and 12. A total of 15 participated in person; three others who were unable to attend the meetings provided input. In total, feedback was received from just over 11% of the approximately 160 FTE employed at KU Libraries. Numerous topics and issues were identified, though four common themes emerged (see Roney's attached summary for greater detail):

1. Deprofessionalization of librarians as evidenced by the ongoing reclassification of librarians from tenure-track to unclassified professional
2. Centralization of technology support
3. Emphasis on digital media
4. The KU Libraries reorganization

The group discussed the input received from the open meetings and developed the following action steps:

1. The Libraries Committee will request an overview of position reclassifications for the past three years to better understand the issue of deprofessionalization of librarians. The Dean of Libraries or her designee will present this information at the committee's first spring meeting.
2. The specialized IT needs of KU Libraries also merit further investigation by the Libraries Committee.
3. The Libraries Committee will review current practices and develop recommendations for future development of both print and digital resources.
4. Request the Dean of Libraries share plans for assessing the recent reorganization with the SenEx Libraries Committee and all KU Libraries employees by December 20, 2013.

III. Budget Overview

Shannon Royer, KU Libraries Director of Fiscal Services, provided a budget overview including a summary of sources and uses of funds (see attached slides).

IV. Open Access Report & Discussion

Ada Emmett, head, Office of Scholarly Communication & Copyright, offered a three-year update on KU faculty's OA Policy. She provided a history of the policy, a description of the policy, an overview of implementation success including statistics, and noted challenges and future opportunities (for details see attached slides and handouts).

V. New Business

No new business was raised.