

# FY-16 STANDARDS AND PROCEDURES FOR PROMOTION AND TENURE (SPPT)

## Final Report April 15, 2016

### Committee Members:

Chair: Rajendra Srivastava, Business  
Jerry Crawford, Journalism  
Siyuan Han, Physics and Astronomy  
Cathy Joritz, Film and Media Studies  
William Keel, Germanic Languages & Literatures  
Robert Sorem, Mechanical Engineering

Ex-officio: Sandra Gray, Anthropology, FacEx Representative  
Mary Lee Hummert, Vice Provost, Faculty Development

The committee met three times during the fall semester (October 23, November 13, and December 4, 2015) and once in the spring semester (March 25, 2016). Minutes of all meetings have been submitted to University Governance. The Committee's activities specific to the Standing Charges are summarized below.

1. **Standing Charges 1 and 2:** The committee reviewed, in some cases with some modifications to comply with the Faculty Senate Rules and Regulations, Article VI, and approved the promotion and tenure procedures and policies documents for the following units
  - **Spencer Museum of Art, Approved, August 31, 2015**
  - **Child Language Doctoral Program (CLDP), Approved, November 13, 2015**
  - **Visual Art Department (DVA), Approved, December 4, 2015**
  - **Kansas Geological Survey (KGS), Approved, March 25, 2016**
2. **Standing Charges 3, 4 and 5:** The SPPT Committee sent a letter to all the Deans in the University through email (October 2015) requesting them to provide one of the following:

\_\_\_\_\_ *There have been no nontechnical changes to the promotion and tenure criteria, standards, guidelines or procedures for units within my authority since their initial approval by SPPT.*

\_\_\_\_\_ *The attached document(s) show the nontechnical changes in **previously approved** criteria, standards, guidelines or procedures for units within my authority that need review and approval by the SPPT Committee. Changes are identified using the track changes option in Word.*

\_\_\_\_\_ *The attached documents are the proposed promotion and tenure criteria, standards, guidelines or procedures for new programs in units within my authority that involve faculty or the equivalent who may be reviewed for promotion and/or tenure in the future.*

\_\_\_\_\_ *The attached document identifies programs that are no longer involved in faculty promotion and tenure decisions.*

Eight Deans responded to the request with the following comment: *There have been no nontechnical changes to the promotion and tenure criteria, standards, guidelines or procedures for units within my authority since their initial approval by SPPT.* Several Deans responded with the comment that they are making changes in the document and will send it to the SPPT Committee for review and approval when it is ready. As mentioned under Item 1, the Committee did receive revised P&T documents from certain units, reviewed them, and approved them to be in compliance with Article VI of the Faculty Senate Rules and Regulations. Two units (The Libraries and Applied English Center) submitted their P&T documents, which were in fragmented formats. The Committee advised them to coalesce various pieces to make one P&T document for the committee to evaluate their compliance with the Article VI of the Faculty Senate Rules and Regulation. The Committee expects to receive the revised documents from these units during Fall 2016 and also anticipates receiving the policy from the Office of International Programs as well.

Respectfully submitted,



Rajendra P. Srivastava, Chair