

Senate Athletic Committee

Minutes: Monday, February 4, 2019

Present: Anderson, Herda, Alexander, Bermel, Phillips, Ginivan-Hayes, Valdez, Williams, Twombly, Buskirk, and Nicole Corcoran, Executive Associate Athletics Director

The committee welcomed new member Michelle Ginivan-Hayes, replacing George Diepenbrock as a representative from Staff Senate.

As a means of fulfilling the committee's proposed Standing Charge #2: student athlete wellbeing, Nicole Corcoran, Executive Associate Athletics Director made a presentation about student athlete well-being: KAI's efforts on behalf of Title IX compliance and sexual harassment and assault awareness and prevention. In our last meeting of 2018, the committee heard from Jane Fulton, Senior Associate Athletics Director – Student Athlete Development, about other aspects of programming and services to enhance the athlete experience. (See minutes from 12-3-2018 meeting.)

Proposed Standing Charge #2: Receive and review a report from KAI (and KU) on efforts to provide a premier student athlete experience. This report may include the following:

- a. A report on programs designed to ensure the personal development and personal welfare of student athletes including: nutrition and physical health, mental health, and safety.
- b. A report from KAI exit-interviews with student athletes.
- c. A report from the Student Athlete Advisory Committee.
- d. A report on status of policies and procedures on drug testing, diversity, and sexual harassment, including Title IX compliance.

The Athletic Committee will receive this report, will meet to review the report with the appropriate representatives of KAI and KU, and will make recommendations based on its review as the Committee deems necessary.

Note: For 2018-19, we discussed dividing this work into two meetings with KAI, one with the Senior Women's Athletic Administrator and one with the lead administrator who works with KU Leads.)

Nicole addressed a number of topics, some of which will be mentioned here.

Sexual Assault and Sexual Harassment Prevention—a multi-faceted approach

1. KAI maintains a close working relationship with Jen Brockman and KU's Sexual Assault and Education Center and also Josh Jones in IOA.
2. KAI does bystander intervention education through the Jayhawks Give a Flock program.
3. Compliance staff speaks to each team at the beginning of the academic year on topics dealing with socially responsible behavior, including hazing and gambling.
4. Reporting process for Title IX issues is outlined clearly in student athlete policies reviewed each year by student athletes.

5. KU Leads uses Instagram and Twitter to remind athletes of Title IX reporting contacts.
6. The Jayhawk Fuel App also provides direct links to KAI internal and university resources such as Sexual Assault Prevention and Education Center (SAPEC), CARE Coordinator, and Institutional Opportunity and Access resources.

An overview of sexual harassment/domestic violence programming

1. Freshman Leadership Academy—two units that deal specifically with sexual violence and risky behaviors as well as Bystander Intervention Training.
2. Leadership Retreat
3. Locker Talk-- The Locker Talk initiative continued in the 2018-2019 academic year with alternating monthly postings between mental health and sexual violence/harassment. Every two weeks the flyers are changed. These flyers are placed in the bathroom stalls of each team's locker room
4. Gender Based Prevention Seminar is a new class launched in fall of 2018. Offers 4 classes through Leadership Studies (variable credit, 8 week course, 1 x per week). The intent of the class is to address individual and societal impacts of gender-based violence and oppression. Will bring violence prevention into course work and eliminate the need for athletes to find time outside the classroom or practice commitments to attend. *Classes are required for student-athletes and are also available to all students on campus.

Drug Awareness and Testing:

1. Big 12 Conference does not specify a uniform policy, only that if an athletic department has one, that it must follow and enforce its policy.
2. In 2017 Drug Policy Committee made and approved changes to KAI's Drug Awareness & Testing Program.
3. Changes:
 - a. Policy change to include baseline testing. With first positive test for marijuana, student athlete not punished but has assessment with outside professional to recommend if counseling is necessary. The assessment goes to the team physician. A performance team ensures the student-athlete gets the help they need. Additional violations result in progressive sanctions.
 - b. Protect Your Talent program helps athletes to focus on socially responsible behaviors as a means to protect their brand—their own health and wellbeing.

Mental Health

1. Interest and need to focus on mental health of student-athletes.
2. Since July, just under 90 student-athletes have visited with Kristie Baumchen, Student Athlete Wellness Coordinator. Of those, 17 did not need or declined other services.
3. Student Athlete Advisory Council also has committee focusing on mental health.

Some discussion ensued about mental health, drug use, and other problems and how they are routinely reported, often to team trainers who then report to team physicians or directly to the Title IX contact as

necessary. KAI has practices in place to provide appropriate medical care and also has measures with door open and second professional present in certain situations. There is a medical model oversight process. Believe taking all steps possible to avoid a Larry Nasser-type situation. Female athletes can request to be seen by the female physician assistant on staff.

Next meeting date: Monday, March 4, 3-4 pm and Monday March 25, 3-4 pm. Location TBD. My apologies to Ashley and anyone else who can't make this time. There were few alternatives. This scheduling will allow us to make sure we have time to write a report to SenEx and get it in on time. The committee has invited David Reed, Senior Associate Athletics Director—Compliance & Student Services to meet with the committee to discuss changes in compliance and how KU is affected.