

University of Kansas Faculty Senate
Faculty Rights Privileges and Responsibilities (FRPR) Committee
Minutes of Committee Meeting October 1, 2015
33 Strong Hall, 3:30 pm to 4:30 pm

Members attending

Chair: Kirk McClure, Urban Planning (2016)	mccclure@ku.edu	
Mary Banwart, Communications Studies (2018)	mbanwart@ku.edu	Faculty Senate
Sean Seyer, Humanities & Western Civ (2018)	seanseyer@ku.edu	
Dean Williams, Institute for Lifespan Studies, (2018)	deanwms@ku.edu	
Nancy Kinnersley, EECS, (2017)	nkinners@ku.edu	
Amalia Monroe-Gulick, Libraries, (2016)	almonroe@ku.edu	Faculty Senate
Rick Hale, Aerospace Engineering, (2016)	rhale@ku.edu	

Members unable to attend:

Laura Hines, Law (2016)	lhines@ku.edu
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Professor Tom Beisecker, Faculty Senate President, attended the meeting. He thanked the members of the FRPR Committee for agreeing to serve and told the members that the Faculty Executive Committee (FacEx) needs their help.

The Faculty Code of Rights, Responsibilities and Conduct (FCRRC)

The FCRRC, as passed by the Faculty Senate on April 16, 2015, has been edited by the administration. FacEx would like guidance from FRPR on responses to the changes proposed by the administration.

Beisecker stated that FacEx would like FRPR to report back by November 1 so that the guidance could be discussed at the December FacEx meeting.

Beisecker indicated that the issue of leave without pay remains contentious. The administration feels that if: 1.) A faculty action endangers the safety of students, or 2.) A faculty members abandons teaching a class, that the administration should have the authority to impose leave without pay. If leave without pay is imposed, it would trigger other hearing procedures and should be short-term. It remains unclear why stopping pay is crucial to the administration.

The Core Curriculum

Beisecker asked FRPR to update the survey that it conducted last year on the implementation of the Core Curriculum. He indicated that the administration would like to work with FRPR on the survey.

Beisecker asked FRPR to address the organizational position of the University Core Curriculum Committee (UCCC) within the University. He stated that all faculty committees that establish curricula or graduation requirements report to some faculty body. The UCCC does not report to a faculty body. The administration argues that the UCCC represents all schools and does not need to report of a faculty body. Beisecker asks FRPR whether the UCCC should report to the Faculty Senate.

Applied English Center (AEC) Master Accelerator Program

Beisecker indicated that FRPR would be asked to provide input on the AEC accelerator program which moves students with limited English language skills into various programs.

Conflict of Interest

Beisecker asked FRPR to return to the issue of Conflict of Interest. FRPR should provide FacEx with input on how to standardize language in various rules and regulations so as to prevent Conflict of Interest by members of various committees.

Beisecker thanked the FRPR Committee members again and left the meeting.

The Faculty Code of Rights, Responsibilities and Conduct (FCRRC)

The Committee discussed substantive problems with the revisions to the FCRRC proposed by the administration.

McClure noted that administration had proposed to make faculty rights subject to University Policy which could be imposed by the Provost. He noted that administration removed the faculty right to be informed about personnel files kept on the faculty member.

Hale noted that the administration proposed to demote the faculty right to due process to simply the ability to appeal a decision.

Future Steps for FRPR

McClure asked members of FRPR to review the version of the FCRRRC approved by the Faculty Senate as well as the revisions proposed by the Administration. Each member should list issues and circulate those to the other members via email. The Committee will attempt to form a single list of the member's concerns for delivery to FacEx.

The difficulty of scheduling may make it impossible to arrange for a meeting with a all members of FRPR present. An effort will be made to schedule such a meeting via an email poll. If a meeting data cannot be found, the review of the FCRRRC will be finalized through email exchanges to the entire membership.