

## University Committee on Retirees Rights and Benefits, **Minutes: May 8, 2015**

University Committee on Retirees Rights & Benefits  
8 May 2015, 3:30-5:00 pm, Public Safety Office  
9:00-10:30 am, at Public Safety

Present: Ted Frederickson, Ellen Reid Gold, Bob Herrington, Tom McCoy, Liz Philips, Suzanne Rice, John Younger

minutes of Mar 27, 2014 approved

### **Announcements**

The Provost's Office (Mary Lee Hummert) now has maintenance of the retirees website:

<http://retirees.drupal.ku.edu>

JY invited Mike Rounds and Madi Vannaman to this May 8 meeting to discuss health plans, but they had prior engagements

### **Discussions**

Exit interviews/surveys (as charged to the RRB Committee)

Ola Faucher and Madi Vannaman (see minutes to Mar 27 meeting) have said that such surveys are being developed but nothing concrete has emerged.

At the last meeting the Committee considered the absence of such surveys as indicating a lack of interest in retirees on the part of the administration, although the committee questioned the purpose of exit surveys (as opposed to job surveys conducted at regular intervals during one's employment)

Amy Smith has provided a copy of KU HR's 2008 exit survey (attached).

JY found several exit surveys on line that could serve as comparisons:

Prince William County Public Schools: [Employee Exit Survey \(Retirees\) 2014-15 - SurveyMonkey](#): very simple

North Carolina State University: [Faculty Exit Survey - Office for Institutional Equity and Diversity](#): very long

Pennsylvania State University: [Faculty Exit Survey - Penn State University](#): reasonable length

Exit Checklists: Ted Frederickson supplied us with KU's dating to 2009 (attached) and JY found a very similar one from the University of Colorado Boulder: [Faculty Exit Interview — Faculty Affairs Site](#)

In addition, there is the Work Institute that will design an exit survey specially to consider what the institute wants to use it for: [Employee Exit Surveys - workinstitute.com](#)

The Retirees Handbook is listed on the KU website directory

([http://policy.ku.edu/sites/policy.ku.edu/files/Retirees\\_Handbook\\_2014.pdf](http://policy.ku.edu/sites/policy.ku.edu/files/Retirees_Handbook_2014.pdf)); the Handbook has been updated for 2015.

### **Recommendations**

The committee made recommendations concerning exit surveys and other matters; these are listed in the Committee's report.