

**UNIVERSITY OF KANSAS
OFFICE OF THE CHANCELLOR**

Charge to Define Shared Governance at KU Lawrence - Edwards

Version Date: October 11, 2022

Given:

- the changing landscape of higher education;
- the impact of the recent global pandemic on our scholarly community and on when, where and how we come together to discover, learn and work;
- increasing calls for accountability of the institution by our constituents, a new strategic plan, changing fiscal realities and the need for greater coordination and alignment of our work and priorities;
- a resolution and call from faculty, staff and student leaders to re-define shared governance on the KU Lawrence and Edwards campuses;

the purpose of this charge is to outline the goals, process and participation for an initiative to be completed during Academic Year 2022-2023 for KU faculty, staff and administrative leaders to join together to participate in the creation of a shared vision for governance at the KU Lawrence and Edwards campuses.

Membership of the Core Team

The initiative will be co-led by Vice Provost for DEIB Nicole Hodges Persley, the University Senate President Ani Kokobobo, and Vice Provost for Human Resources Mike Rounds.

Participants from governance will include presidents and presidents elect of the University, Faculty, Staff, Student Senate:

- University Senate President – Ani Kokobobo
- University Senate President-Elect – Kristin Villa
- Faculty Senate President – Nate Brunsell
- Faculty Senate President-Elect – Victor Gonzalez
- Staff Senate President – Jessica Chilcoat
- Staff Senate President-Elect – Chris Wallace
- Student Senate President – Sadie Williams
- Student Senate President-Elect – Alessia Garcia
- Graduate Student Senate President – Hollie Hall
- Distinguished Professors Representative - Richard Levy

Participants from academic and administrative units will include in the core membership group (and any administrators included in the original meeting or others as appropriate):

- Vice Provost for DEIB – Nicole Hodges Persley (Interim)
- Vice Provost for Student Affairs – Tammara Durham
- Vice Provost for Human Resources – Mike Rounds
- Vice Provost for Faculty Affairs – Chris Brown
- Dean – Ann Brill
- Dean – Stuart Day
- Vice Chancellor for Strategic Communications – Karla Leeper
- General Counsel – Brian White
- Associate Vice Chancellor – John Curran

Recorders: To be assigned from membership

Additional members may be included in each phase of the initiative (proportionally from governance & administration) on the basis of expertise/ roles that are related to themes and focus of the work.

Charges

Phase 1: Visioning an Exceptional Learning Community and Scholarly Engagement:

Goal: The purpose of this phase will be to create a shared vision of an exceptional learning community and of the ways in which we will engage with each other as faculty, students, staff and administration in research and discovery, learning and education, and service and stewardship.

Outcomes:

- 1) A vision statement that describes the culture and behaviors we each expect from ourselves and all members of our community in order to foster and promote a culture that supports learning and discovery.
- 2) The vision statement will be shared for input and suggestions for adoption activities through focus groups of students, staff, faculty, chairs and directors, deans and vice provosts.
- 3) Communications strategy and activities to facilitate integration of the vision in all campus units.

Timeframe: October 2022 to January 2023.

Phase 2: Processes for Decision-making and Communication

Goal: The purpose of this phase will be to create a shared vision of processes for decision-making and communication that will allow all community members to engage with each other as faculty, students, staff and administration in research and discovery, learning and education, and service and stewardship.

Outcomes:

The core group will make recommendations to be endorsed by the Provost and approved by the Chancellor regarding changes in process to improve decision-making and communication, specifically:

1. In decisions that affect constituents, integrate a stage for meaningful input from governance, immediately affected groups, campus experts, and others.
2. Create a process for sharing data involved in decision-making and facilitate opportunities for faculty and staff to validate.
3. Communicate to campus about decisions in advance of/during/after implementation.

Timeframe: December 2022 to February 2023.

Phase 3: Processes for Clarifying Roles and Responsibilities in Shared Governance

Goal: The purpose of this phase will be to create a shared understanding of distinct roles and responsibilities for governance and administration that will allow all community members to engage with each other as faculty, students, staff and administration in research and discovery, learning and education, and service and stewardship.

Outcomes:

The core group will make recommendations to be endorsed by the Provost and approved by the Chancellor to clarify roles and responsibilities of each stake-holder group in shared governance, specifically to:

1. Clarify roles, responsibilities: who has the authority to make which decisions; what can relevant constituencies expect from individuals in these roles, including governance roles.
2. Identify areas in which governance would have more direct input and provide perspectives in accordance with shared governance principles (e.g., program review, curriculum, policy making, etc.).
3. Determine what campus outreach (“listening sessions,” “department visits,” “event attendance,” etc.) each role would undertake.

Timeframe: January to April 2023.

Phase 4: Clarifying Roles and Responsibilities for Strategic and Fiscal Planning

Goal: The purpose of this phase will be to create a shared understanding of distinct roles and responsibilities for governance and administration in strategic and fiscal planning that will allow all community members to engage with each other as faculty, students, staff and administration in research and discovery, learning and education, and service and stewardship.

Outcomes:

The core group will make recommendations to be endorsed by the Provost and approved by the Chancellor to clarify roles and responsibilities of each stake-holder group for strategic and fiscal planning, specifically to:

1. Communicate regularly about financial situation and plans around finances and buildings to governance/community.
2. Integrate campus constituents in strategic planning for the university.

Vice Provost for Finance Jason Hornberger and Executive Vice Chacnellor/CFO Jeff DeWitt will participate in this phase.

Timeframe: February to May 2023.