

Minutes  
UNIVERSITY SENATE MEETING  
October 4, 2018

Approved: November 1, 2018

**MEMBERS PRESENT:**

**Faculty:** Kirk McClure, Ruben Flores, Ben Chappell, Melanie DeRousse, Dietrich Earnhart, Michael Engel, Bruce Frey, Jon Giullian, Megan Greene, Ashley Herda, Margaret Marco, Sanjay Mishra, Jakob Moskovitz, Cambrey Nguyen, Rebecca Orozco, Paul Outka, Dorothy Pennington, Forrest Pierce, Tom Prisinzano, Lance Rake, Hossein Saiedian, Paola Sanguinetti, Sean Seyer, Suzanne Valdez, Lorie Ann Williams

**Students:** Waseem Ahmad, Kathryn Ammon, Grant Daily, Tiara Floyd, Eliza Kassebaum, Zach Thomason, Charles Jetty

**Staff:** Teri Chambers, Emily Gullickson, Connie Jordan, Samantha Montague, Tim Spencer, Richard Stephens Chris Wallace, Robert Waller

**ABSENT:**

**Faculty:** ABSENT: Shawn Alexander, (excused), Jerry Crawford, (excused), Mohamed El-Hodiri, (excused), Jane Gibson (excused), Matthew Jacobson (excused) Nancy Jo Kepple, Gene Parker, Edward Peltier, (excused), Laure Ramirez, David Smith (excused), Emma Scioli (excused) Suzanne Shontz, (excused), Robert Warrior, (excused) Lua Yuille

**Students:** Bisher Anadani, Antonio Lopez, Apramay Mishra, Sydney Summers,

**Staff:** Todd Carpenter (excused), David Day, (excused), Jessica Webb , Charlotte Goodman

ALSO PRESENT: Kathy Reed, Ellen Slikker, University Governance; Douglas Girod, Chancellor, Jannette Taylor, United Way; Kathy Hanks, LJW; Michelle Ginavan-Hayes, Staff Senate President;

University Senate President Ruben Flores called the meeting to order.

**I. Chancellor Douglas Girod**

Girod thanked the Senate for having him at the meeting.

- He listed the recent leadership changes, including the Interim Provost and new General Counsel, CIO, and Athletic Director.
- Enrollment increased a little bit this year, but stayed mostly flat, which is good in this environment, he said. Girod said there was growth in international enrollment in our freshman class and an increase in transfer students.
- Recently KU hosted the Chamber of Commerce from Chapel Hill, NC to understand the relationship between University and community and joint projects we've done together. They are experiencing many of the same challenges that face Lawrence/KU.
- There was 12.5% growth in student hours on the Edwards campus, with a trend towards more non-traditional students. This year is the 25<sup>th</sup> anniversary of the Edwards campus.

- A new site in Leavenworth is opening in November, it will offer seven graduate degrees to the Army members.
- There are new initiatives around student welfare and student conduct. IOA added another investigator and CAPS services have expanded. A new task force will be announced to work on University/Greek Life relationship.
- He described the budget changes as necessary to take control of our future and invest in people. We will have a new governor in January and that will define the next legislative session. Girod said he has talked to all three candidates for governor and met with key legislators about funding for higher education. KBOR's legislative ask this year is for the state to restore funding to 2008 levels (85 million total, 33 million for KU, not adjusted for inflation) over the next two years.

#### Questions:

- Flores asked for Girod's take on the gubernatorial candidates' positions.
  - o He responded that he expected Kobach would reduce all state agencies to restore tax cuts. Kelly's priority is fixing K-12 education and she recognizes that all state agencies have been struggling but has no defined plan for higher education. Orman has a less defined higher education policy, their goal was to educate him and explain the funding request.
- Thomason asked about gender representation in tenured faculty (25% women) and what is being done to narrow the gap.
  - o Girod said it takes focus at all levels, hiring and the tenure track process. He is looking for ways to recognize unique challenges and mentoring in the tenure process.
- Valdez asked what percent of our funds come from the state and asked if there was a plan for building funds if we continue to lose money from the state.
  - o Girod answered that 18% of the budget comes from the state. State funding plays a role predominately in education and core infrastructure. There has been an inversion of proportionality between money coming from the state and tuition since 2008. That creates tremendous pressure on who can access an education at KU, we're the most expensive in-state Big 12 School. It is difficult to raise funds for operations, but you can raise them for scholarships, professorships, and facilities. Girod is talking to Endowment about things like faculty retention funds, faculty hiring funds, trying to think out of the box.
- Sanjay Mishra asked what steps are being taken to promote checks and balances on decisions being made around the budget cuts.
  - o Girod responded that they are increasing transparency.
- Daily asked what the plan is if there is a decrease in enrollment.
  - o Girod said we need to be aggressive on recruitment and retention but not change our admission standards. He aims to be flexible, not reactive.
- Floyd, the Student Senate DEI chair, asked about the white supremacy stickers/chalking and asked where the line is drawn for administration.
  - o Girod said we need to continue to embrace and reinforce our values.
- Outka asked what the plan is in the "medium future" once we've taken the current planned \$20 million cuts. What hope can be given that this will not be the new normal.
  - o Girod said that previously all the money went to filling a hole. Once the hole is gone, we can focus on priorities and invest intentionally.

The Chancellor is hosting a reception 4:30 at the Outlook and Senators can speak with him more there.

## **II. United Way Presentation**

Jeanette Taylor, CEO of United Way gave a presentation on the mission of United Way and the upcoming campaign. The Campaign kicked off on September 12. Goal areas are health, education and financial stability. United Way fundraises for and supports people all over Douglas County. The fundraising goal this year for KU is \$22,222.

- Bruce Fry asked about fundraising blackout periods for partner organizations. Taylor said United Way is trying to eliminate them.

## **III. Approval of Minutes from September 6, 2018**

Wallace moved to approve the minutes, Kassebaum seconded.

**Vote:** Passed

## **IV. Standing Reports**

### **a. University Senate President Ruben Flores**

Flores will email his report in the interest of saving time today. SenEx met with the Chancellor on Friday morning, and he confirmed that he will not be asking KUEA or KAI for more money to reduce the budget cuts. He did say that he is going to ask for the \$1.5 million from state funding to KAI be removed. SenEx and FacEx are exploring next moves. Looking for ideas.

### **b. Faculty Senate President Kirk McClure**

See attachments below.

### **c. Student Body Vice-President Charles Jetty**

Jetty recently met with a representative from the New York Times in relation to bringing back the Campus Readership Program, which was eliminated in the last Student Senate fee review process. A free digital subscription to the Times for all students costs roughly \$0.50 per student, as opposed to the old fee, which was \$2.25. The partnership with the Times also includes professional development opportunities for students interested in journalism.

### **d. Staff Senate President Michelle Ginavan Hayes (given by President-Elect Robert Waller)**

- The Professional Development Committee will change its professional development fund review criteria to review submissions monthly instead of once per semester. The Committee noted that funds will have to be monitored and adjusted to ensure that monies are spread throughout the year
- Diversity and Inclusion meet and discussed its training meeting on "Unpacking Whiteness". The Committee also directed members to the Faculty and Staff Resource page for other training opportunities like "Safe Zone", "Unexpected Caribbean" and the "Tunnel of Oppression"
- Personnel Affairs has completed its work on a new weather policy. Currently, during a weather event, if the campus is closed there's a different between classes are cancelled and the campus is closed. Classes canceled affects only students and faculty, but staff remain. The policy would close campus for all (faculty, students, and staff). Weather essential personnel would remain the same
- The Staff Senate held elections to fill two Senate seats. (Susan Shaw and Elissa Stewart) and now has full membership
- Reminder to sign up for Health Benefits by October 31. If a staff or faculty member does not, they will be placed in Plan N, which HR has said is not a good plan.

## **V. Unfinished Business**

None.

## **VI. New Business**

None.

The Senate moved to adjourn.

- **Vote:** Passed.

Attachments:

## **Report of Faculty Senate President Kirk McClure**

Date: September 26, 2018

Period Covered: September, 2018

### *Budget Cuts*

Meetings and correspondence with Interim Provost: I wrote to the Provost expressing disappointment and concerns over lack of movement on proposed adjustments on the budget cuts. No response has been received. I am of the opinion that the administration is all too ready to put the full brunt of the budget costs upon the faculty and staff and is not placing pressure on KAI and KUEA to absorb proportionate burdens.

Correspondence with the Chancellor: I responded to the Chancellor's statement in the *Lawrence Journal World* that Kansas Athletics Inc. makes contributions to the University through its payments of tuition, room, and board. I explained that these transactions are not contributions but consumptions for which instruction, housing and meals are provided.

The Provost made available information on how the various units will absorb both the rescission and the permanent budget cuts. For the service units, the cuts will be absorbed through a variety of methods. For the academic units, the cuts will primarily be absorbed through faculty attrition which are unfilled faculty lines that will become closed faculty lines.

### *New Budget Model*

Units will each have a budget with revenues from three sources:

Some revenue is exempt from control by “central” as the Provost likes to say. Revenue of this type is differential tuition, external fees, etc.

Some of the revenue will be subject to allocation by central based on SCH and other factors such as operating efficiency as well as “subsidies” needed for various high cost units. Lejuez used the example of music which must have high cost instruments and low faculty-to-student ratios.

Some of the revenue will be subject to allocation by a “Committee” probably composed of faculty members. These allocations will reward “strategic initiatives.”

With few details available, it is hard to know which units will be the winners and which will be the losers and what will be the unintended consequences of the budget model.

### *Private Non-KU Email Account for Governance*

Members of the Faculty Senate requested that Governance acquire a non-KU email address. Government created such an account and later shut it down. Governance learned that correspondence created on this account, if generated as part of Governance activities, would be subject to Kansas Open Records Act. Thus, the appearance of confidentiality with a non-KU email account is not correct. For this reason, the decision was made to shut down the non-KU email account and advise any individuals who wish to speak to Governance in confidence to arrange for face-to-face meetings.