University Senate Libraries Committee

Meeting – November 17, 2014 (Watson 455; 1:00pm-2:00pm)

<u>Present</u>: Heather Abernathy, Shawn Alexander, Mary Ann Baker, Sean Barker (note-taker), Ada Emmett (guest), Courtney Foat (guest), Kim Glover, Scott Hanrath (guest), Robert Hanzlik, Lorraine Haricombe (Dean), Elspeth Healey (guest), Meredith Huff, Chad Kraus, Yan Li, Kent Miller (guest), Marianne Reed (guest), Mary Roach (guest), Marlesa Roney (Chair), Colin Roust, Carol Woods

<u>Absent</u>: Pam Crawford, Craig McLaughlin, Katie Meister, Amy Mendenhall, Adam Moon, Jin Seok Pyone, Douglas Walker, Michael Walker

I. Update on Open Meetings & Discussion

Chair Marlesa Roney led a discussion of her draft report (attached) on the November 4 open meeting for KU Libraries faculty and staff (held from 9-11am in Watson 455). The group discussed national trends regarding tenure-track status for librarians in response to item 3 in the report ("Deprofessionalization of librarians"). Dean Haricombe noted that approximately 20% of librarians across the country have tenure-track status. Ada Emmett added that among public universities there seems to be a 50/50 divide. More and more Association of Research Libraries (ARL) deans are hiring non-tenure positions. KU Libraries continues to hire tenure-track librarians and has recently started hiring academic professionals (who are also designated as faculty) based on skillsets required for particular positions. The group also asked clarifying questions to better understand concerns related to the forthcoming Shared Service Center implementation (item 4 in the report). Specific concerns noted were grappling with change in general, the possibility that some activities may need to be absorbed by staff members who remain in the administrative office, and the potential that library staff may not be able to expect the same quality of work from support in the SSC. The group also asked for clarification on the current number of FTE in the Libraries. As of the most recent pay period, there are 152 FTE (not including unfilled/searching positions). Sean will send out the updated report for a final review from the committee.

II. Strategic Plan Overview & Discussion

Courtney Foat, Executive Coordinator (assisting Associate Deans Kent Miller and Mary Roach), provided an overview of the KU Libraries Strategic Directions 2012-17, noting that we are midway through the plan at the moment. She outlined the plan's four primary goals and highlighted priorities within each, drawing particular attention to recent significant progress. For details regarding these goals and priorities, please see her presentation slides: https://prezi.com/0kj99am6qo36/strategic-directions-senate-libraries-committee-update/?utm_campaign=share&utm_medium=copy

III. Open Access Update, ScholarWorks Demo & Discussion

Ada Emmett, head, Shulenburger Office of Scholarly Communication & Copyright, shared background on KU's open access policy, noted growth in KU ScholarWorks, underscored

benefits and strategies for open access, and highlighted how her office can help KU faculty (for more details, please see attached slides and handouts). Contact her office at <u>lib_oscc@ku.edu</u> or 785-864-0330. Please also visit openaccess.ku.edu

Marianne Reed, digital scholarship specialist, Shulenburger Office of Scholarly Communication & Copyright, provided a demo of the recently-updated KU ScholarWorks, the university's digital repository. In particular, she noted enhancements regarding tracking statistics.

Chair Roney encouraged committee members to act as open access champions and to invite Ada and Marianne to schools to share information with other faculty.

IV. New Business

The committee offered special thanks to Dean Haricombe for her service to KU and wished her the best—this is her final meeting with the committee.