AMENDMENTS TO THE FACULTY SENATE RULES & REGULATIONS (FSRR)
Approved by the Faculty Senate on April 25, 2013

FSRR ARTICLE VI. PROMOTION AND TENURE
The amendments to FSRR Art. VI were recommended by the FSRR Art. VI Task Force chaired by Susan Twombly. The amendments are shown in bold/strikeout fonts and highlighted in yellow.

Task Force Rationale for amendments to FSRR 6.5.4 and 6.6.3
The task force added a provision to Article 6.5.4 and 6.6.3 whereby the chair and dean rationale for concurrence with a negative recommendation or lack of concurrence with a positive recommendation must be communicated in writing to the candidate along with the unit summary. The Task Force was unanimous in support of this recommendation.

6.5.4 Recommendations. Upon completion of the record, the committee conducting the initial review shall evaluate the candidate’s record of teaching, scholarship, and service in light of the applicable standards and criteria and make recommendations concerning the award of tenure and/or promotion in rank.

6.5.4.1 If the department, school, or administrative unit procedures so provide, the committee recommendation shall be forwarded for consideration to a committee of the whole consisting of all faculty holding the appropriate academic rank.

6.5.4.2 The department chair, dean of the school, or head of the administrative unit shall indicate separately in writing whether he or she concurs in or disagrees with the recommendations of the committee and/or faculty.

6.5.4.3 The chair, dean, or head of the unit shall communicate provide in writing the recommendations of the initial review to the candidate, and provide the candidate with a copy of the corresponding evaluation section of the promotion and tenure form. If a chair, dean or head of administrative unit does not concur with the unit’s positive recommendation or conurs with a negative recommendation, a written rationale based on unit criteria will be included with the written recommendations provided to the candidates. Negative recommendations shall be communicated in writing and, if a negative if the review will not be forwarded automatically to the next level of review, the chair, dean, or head of administrative unit shall inform the candidate that he or she may request that the record be forwarded for further review.

6.5.4.4 Favorable recommendations, together with the record of the initial review, shall be forwarded to the committee conducting the intermediate review, if one is to be conducted, or to the Provost for University Committee on Promotion and Tenure (UCPT) review, if not. Negative recommendations resulting from an initial review shall go forward for intermediate or UCPT review only if it is the candidate’s mandatory review year or if the candidate requests it.

6.6.3 Recommendations. In conducting intermediate review, the college or school, or other administrative unit undertakes an independent review of a candidate’s record and makes its own recommendations concerning the award of tenure or promotion in rank. The intermediate review neither affirms nor reverses the recommendations of the initial review, which remain part of the record that will be forwarded to the Chancellor for final decision.

6.6.3.1 The intermediate review committee shall evaluate the candidate’s teaching (or professional performance), scholarship, and service in light of the applicable standards and criteria and make recommendations concerning the award of tenure and/or promotion in rank. If the intermediate review procedures so provide, the committee recommendation shall be forwarded for consideration to a committee of the whole consisting of all faculty holding the appropriate academic rank.
6.6.3.2 The dean of the college or school or head of the administrative unit shall indicate separately in writing whether he or she concurs in or disagrees with the recommendations of the intermediate review committee and/or faculty.

6.6.3.3 The dean of the college or school or head of the administrative unit shall communicate provide in writing the recommendations of the committee, and/or faculty to the candidate and provide the candidate with a copy of the corresponding evaluation section of the promotion and tenure form. If a dean or head of administrative unit does not concur with the unit's positive recommendation or concurs with a negative recommendation, a written rationale based on unit criteria will be included with the written recommendations provided to the candidates. Negative recommendations shall be communicated in writing and, if a negative if the review will not be forwarded automatically to the next level of review, the chair, dean, or head of administrative unit shall inform the candidate that he or she may request that the record be forwarded for further review.

6.6.3.4 Favorable recommendations, together with the record of initial and intermediate review, shall be forwarded to the Provost for consideration by the University Committee on Promotion and Tenure (UCPT). Negative recommendations resulting from an intermediate review shall go forward for UCPT review only if it is the candidate's mandatory review year or if the candidate requests it.