Approved November 29, 2016

FY17 MEMBERS PRESENT: Pam Keller, Joe Harrington, Amalia Monroe-Gulick, Suzanne Shontz, Pam Fine, Ruben Flores

FY17 MEMBERS ABSENT: Tom Beisecker (excused)

ALSO PRESENT: Maureen Altman, Kathy Reed, University Governance; Mary Lee Hummert, Vice Provost for Faculty Development; Rodolfo Torres, Associate Vice Chancellor, Office of Research; Alexander Moise, Chair Faculty Senate Research Committee; Provost Neeli Bendapudi

Pam Keller called the meeting to order, informed FacEx that the meeting was being recorded, and asked for announcements.

MINUTES for October 25, 2016 were approved.

REPORT OF FACULTY SENATE PRESIDENT PAM KELLER
Keller said that she had nothing to add to the report she had given at the November 3 University Senate meeting.

REPORT OF UNIVERSITY SENATE PRESIDENT JOE HARRINGTON
Joe Harrington reported that representatives from the Multicultural Student Government (MSG) had attended the last University Senate meeting to propose a committee to study the feasibility of creating a multicultural student government. Matt Melvin, Vice Provost – Enrollment Management, Karen Bailey, Assistant Comptroller, Student Account Services, and Rachel Rolf, Associate General Counsel, will be attending the next SenEx meeting to talk about the new Enroll and Pay login. The University Senate resolution regarding the Chancellor search committee has been sent to KBOR.

MARY LEE HUMMERT-ACADEMIC ANALYTICS
Acknowledging a faculty concern regarding Academic Analytics (AA) Mary Lee Hummert assured that AA will absolutely not be used in faculty evaluations. Keller asked Hummert to explain AA and how KU uses it. Hummert explained that AA gathers and verifies data on research, citations, honorifics, certificates, grants, awards, and publications identified by AAU (American Association of Universities) and the National Research Council (NRC), and puts together an analysis tool to allow one university to compare their doctoral programs to other doctoral programs including AAU institutions which is of particular value to KU. The focus was originally on STEM and behavioral and social sciences because they were available. Books and other data has been added but the arts are not included. Hummert added that the information helps departments to know where they stand and assists them in considering what would happen if key faculty left or in planning new faculty with a certain profile to hire. Torres explained that the origin of AA was to replace NRC ranking. He pointed out three ways he uses AA: to increase citations which are important in making research more visible; to look at funding at other institutions to see where their funding comes from; to look at awards earned at other institutions, helping KU to be more proactive in nominating faculty to prestigious awards.
Q&A
FacEx members posed several questions:

- The AA contract for Rutgers, which has discontinued the program, was $500,000. What is KU’s cost? The Provost said she will check.
- At Rutgers only people who make strategic decisions can see data. Who has access to data at KU? Torres said that AA has agreed not to disclose their analysis information to the public; deans and chairs have access and faculty can get access to their own information by requesting it from Deb Teeter in OIRP (Institutional Research and Planning). He added that data access is up to the institution. Torres also offered to share a paper he had written about AA. (Link available at the end of the minutes). Keller expressed concern about what the danger may be over time regarding how public agencies or entities that create program rankings might look at AA in the future and wondered if it might be advisable that a rule be established that information would not be shared. Hummert responded that now AA’s only clients are institutions and AA promises not to give information to politicians. Torres added that information is hard to get if not a peer.
- Asked about PRO, Hummer informed, and the Provost confirmed, that AA does not pull from PRO output.
- Noting that Georgetown dropped AA because information was found to be inaccurate the question of how accurate the information is was raised. Torres said that he believes that what’s there is correct, and is substantially comprehensive in STEM, but data is incomplete. Both he and Hummert agreed it is not perfect but more is continuously being added. Asked about interdisciplinary credits, Torres assured that every paper counts. In response to a question Torres said inaccuracies should be reported to Deb Teeter.
- How is the information used and who determines its use? Torres explained that it is not his intention to interfere with departments and that he uses AA for the three reasons he enumerated earlier. The Provost pointed out that the department can tailor the information to its needs, citing the example that in business publishing is not important so they were able to change to reflect what was important. Alexander Moise pointed out that AA doesn’t show how you’re doing but how you’ve done.

ACTION: ALTMAN WILL SEND THE URL FOR AA DOCUMENT REFERENCED BY TORRES.
ACTION: THE PROVOST WILL FIND OUT: 1. THE TERMS OF THE ACADEMIC ANALYTICS CONTRACT; 2. WHO HAS ACCESS TO THE INFORMATION; 3. HOW DATA IS COLLECTED; 4 ACCURACY OF THE DATA

UNFINISHED BUSINESS
None

NEW BUSINESS
KBOR sabbatical position proposal
Keller reported on KBOR’s proposal for a sabbatical position, which would provide KBOR with a better understanding of how faculty work. The person on sabbatical would work at KBOR for one year in a position half paid for by KBOR and half by the person’s home institution. While last year’s COFSP (Council of Faculty Senate Presidents) thought it was a good idea this year’s committee was not as enthusiastic and asked that faculty senate presidents bring the proposal back to their faculty. Keller asked FacEx to read the proposal (available at the end of the minutes) and requested feedback before the KBOR meeting next week. She thought it would give faculty more input and could provide information before decisions were made. Several liked the idea. Keller thought the proposal should be broader than tenure-track, and that people in clinical or policy areas might be more interested than those in other disciplines. Harrington pointed out that it would mean a faculty member would have to
give up their sabbatical which might limit the number of faculty interested and suggested a “mini” position such as course remission. It was also suggested it might be better if it were a semester position. Keller agreed to mention the ideas to KBOR but pointed out that since KBOR moves slowly issues might not be completed in one semester. Although she thought it was a great idea the Provost expressed concern that the person in the position might spend the time to advocate for their own university so there would need to be some accountability. She added that it would be a good idea if the position was on a rotation schedule like the chair positions of each institution are now. Keller agreed and suggested that the rotation might be the opposite of the rotation schedule of the chairing university. She asked FacEx to contact her with any additional ideas.

**ACTION:** FACEX WILL GIVE KELLER IDEAS FOR THE SABBATICAL POSITION WHICH SHE CAN SHARE WITH KBOR PRESIDENT AND CEO BLAKE FLANDERS AT THE KBOR MEETING NEXT WEEK.

**Campus Carry Resolution**

Keller asked FacEx to think about whether they thought Faculty Senate should piggyback on the campus carry resolution SenEx is working on or whether a statement by University Senate is enough. FacEx will make a decision at the next FacEx meeting after the statement is presented at the November 15 SenEx meeting for consideration at the December University Senate meeting. Keller said that some have raised whether the statement would be a violation of the rule regarding lobbying against guns. Harrington suggested that FacEx is an advisory body and it may not be a problem. The Provost offered to provide Keller with the funding/lobbying statute which Keller will look over and then report back to FacEx. Keller added that KU isn’t researching health and safety risks of campus carry because that research is prohibited by Kansas law.

**ACTION:** THE PROVOST WILL SEND KELLER THE FUNDING/LOBBYING STATUTE; KELLER WILL REPORT ON THE INFORMATION IN THE REPORT.

**Multicultural Student Government (MSG) representative’s proposal presented at the November 3 University Senate meeting**

In response to Pam Fine’s suggestion earlier in the meeting, FacEx discussed the Multicultural Student Government’s proposal which was postponed to the December 1 meeting. Giving background Harrington explained that when MSG representatives had contacted him a while back saying that they wanted to try again to create a multicultural student government he told them it would require a big campaign but was not against the University Senate Code. He never heard back from them until the day before the November 3 University Senate meeting when they gave him their resolution for an ad hoc committee. He tweaked the committee resolution but at the meeting they added more about the proposed multicultural government. Asked about the Chancellor’s response to MSG last year, Harrington said that while the Chancellor had expressed that she was not in favor of a separate government she had only denied fees, not the government. Keller pointed out that while Governance has the power to change the University Senate Code final approval is with the Chancellor. FacEx agreed that governance should not rush into this and that several issues need to be considered. Reed pointed out that KBOR will only recognize one student government per institution; at his request Reed said she would send Harrington the section of the KBOR manual regarding the rule. Fine opined that it would be unfortunate if governance continued to become niche organizations. Flores expressed concern that MSG thinks no one understands them and said that is a bigger issue to look at. FacEx suggested that the motion to form an ad hoc committee charged with looking into the feasibility of forming a parallel government be amended to give a broader charge to look into, as the DEI (Diversity, Equity and Inclusion) Committee report suggested, whether the current structure fully includes everyone. Harrington reminded FacEx that having representation in University Senate was very important to MSG; it was pointed out that student seats on University senate is determined by Student Senate. The Provost said that she had met with Precious Porras, Cody Charles and others from the Office of
Multicultural Affairs (OMA), as well as Nate Thomas, Vice Provost of Diversity and Equity, and Tamara Durham, Vice Provost of Student Affairs, to talk about representation in Student Senate which resulted in a sense of the senate sheet which she offered to share with FacEx. Regarding student government MSG perceives that there are structural barriers with the Greek system. The Provost explained that changes have been made and much has been set aside, both in programs and finances, so they can run for government. Since continued discussion is needed before the December 1 University Senate vote FacEx decided to invite the MSG representatives to the next SenEx meeting.

ACTION: INVITE MULTICULTURE STUDENT GOVERNMENT (MSG) MEMBERS TO THE NEXT SENEX MEETING.

ACTION: THE PROVOST WILL SEND SENSE OF THE STUDENT SENATE INFORMATION.

ACTION: REED WILL SEND HARRINGTON THE SECTION OF THE KBOR MANUAL REGARDING STUDENT GOVERNMENT.

No further business.
Meeting adjourned at 4:34

Respectfully submitted
Maureen Altman
Proposal for the Creation of a Kansas Board of Regents Sabbatical Program

Executive Summary: The Council of Faculty Senate Presidents (COFSP) proposes that the Kansas Board of Regents (KBOR) institute a long-term program of offering and funding one year-long sabbatical position each year (9 or 12 month, as appropriate), to a faculty member who applies from one of the six state universities. The purpose of this sabbatical position will be to serve in part as a liaison among the various university faculties and administrations and the Board of Regents, including KBOR staff. This liaison role can add value to the regents system by facilitating the flow of ideas and information, augmenting understanding of the cultural, technical, and practical realities that exist across the system. In addition, the holder of this position will assist the KBOR Director for Academic Affairs in the processes of evaluating and developing academic policies/procedures and leading new and current strategic initiatives for the Kansas higher education system.

Introduction: The idea for a Kansas Board of Regents (KBOR) Sabbatical Program was initially raised in a meeting including KBOR, members of KBOR staff, and the Kansas State University Faculty Senate Leadership Council on April 20th, 2016. The suggestion generated positive discussion, and was discussed with the Council of Faculty Senate Presidents (COFSP) later in the spring of the year. Incoming COFSP chair, Pamela Von Essen Keller, and outgoing chair, Dr. Lorie Cook-Benjamin, met with KBOR President and CEO, Dr. Blake Flanders during the summer of 2016, and it was agreed that COFSP should create this proposal.

Advantages to be Gained: Acting with the authority and credibility implied by affiliation with KBOR, the individual in this position will supplement the existing structures (KBOR standing committees, etc.), providing a faculty voice to the various components of the system, and bringing the KBOR and KBOR staff voices to the various constituencies at the universities. COFSP envisions this position as one in which a faculty member can take an active part in the creation, implementation, and enhancement of KBOR policies, procedures, and programs, and fulfill a role in the dissemination of KBOR philosophies, ideas, and aspirations across the university system.

Suggested Position Description*: The Kansas Board of Regents invites tenured faculty members from the six Regents Universities to apply for the following opportunity: Kansas Board of Regents Sabbatical Program - University Liaison. The nine-member Kansas Board of Regents is the governing board of the state’s six universities and the state-wide coordinating board for the state’s 32 public higher education institutions (six state universities, one municipal university, nineteen community colleges, and six technical colleges).

Reporting to the President or his or her designee, the University Liaison is responsible for working collaboratively as a liaison among the various university faculties and administrations and the Board of Regents, including KBOR staff. The University Liaison will facilitate the flow of ideas and information among these groups, augmenting understanding of the cultural, technical, and practical realities that exist across the system. Additionally, the faculty member serving in this capacity will assist the KBOR Director for Academic Affairs in the processes of...
evaluating and developing academic policies/procedures and leading new and current strategic initiatives for the Kansas higher education system.

The successful candidate will be a tenured faculty member of a KBOR University, with strong analytic, organizational, and interpersonal skills; and excellent oral and written communication skills. Salary will be commensurate with KBOR policy for sabbaticals. As such, KBOR will provide one-half of the position holder’s regular salary (9 or 12 month, as appropriate), the position holder’s home university will provide the other half and appropriate fringe benefits as indicated in the home university’s faculty handbook.

Other Anticipated Costs: KBOR will provide appropriate office space, computer and telephone support, and travel and expense reimbursement (per diem, etc.) for the University Liaison in accordance with the requirements of the position and KBOR policy.

* The suggested position description is modeled after and contains language from the current online advertisement for the KBOR Director for Academic Affairs